
Milestones

75 Years of Leadership, Innovation, and Partnerships

For over 75 years, F·E·G·S has helped more than three million people achieve greater social, career, and economic independence. Through partnerships with government, business, and the foundation and philanthropic communities, F·E·G·S has developed a network of innovative and cost-efficient services that address personal and family needs within the Jewish and broader communities.

F·E·G·S Health and Human Services System

1930s

1934—Federation Employment Service was established by the Federation of Jewish Philanthropies to address employment and job discrimination issues in the Jewish community. Served 8,500 individuals in its first year.

1940s

1941—Published “Trade Unions in New York City,” the very first inclusive guide to apprenticeship programs, membership requirements, and employment practices of New York City labor unions.

1943—Recruited thousands of workers for shipyards and aviation factories to support American defense industries during World War II.

1946—Awarded contracts from U.S. Selective Service and other federal agencies to find employment for discharged World War II veterans.

1946—Cited by the Second Service Command, Army Service Forces, for its efforts in recruiting wartime workers, proving vocational guidance to veterans, and providing special assistance to German refugees.

1948—Launched large-scale campaign to promote job opportunities for older workers and persons with disabilities, which received national media attention.

1950s

1951—Published “A Guide to Educational and Vocational Training in the Armed Services” that was distributed nationally by the U.S. Army.

1954—FES officially becomes F·E·G·S, Federation Employment and Guidance Service.

1959—By its 25th anniversary in 1959, F·E·G·S had served one million individuals.

1960s

1961—Established Sheltered Employment Workshops for disabled and older workers, the first in the United States.

1961—Served students with emotional problems in New York City’s “600” schools with the highest dropout rates, through a joint program with the New York City Board of Education and the State Division of Vocational Rehabilitation.

1965—Became an official recruitment, counseling, and referral service for the federally sponsored Neighborhood Youth Corps.

1968—Helped establish the Executive Suite program to fight job discrimination at the executive level in major corporations, in cooperation with the American Jewish Committee.

1970s

1970—Established a Trades & Business School and developed industry-specific training programs.

1970—Established special training programs with Con Edison to hire Shabbat observers.

1973—Expanded services for people with disabilities through the transfer to F·E·G·S of vocational rehabilitation services formerly operated by the American Rehab Committee.

1973—American Rehabilitation Committee is merged into F·E·G·S.

1973—Awarded first federal contracts under the Javits-Wagner-O’Day Act; in 1976, F·E·G·S clients with disabilities manufactured almost 750,000 picture frames for the federal government.

1974—In collaboration with a group of nonprofit providers, F·E·G·S helped establish NISH (National Industries for the Severely Handicapped) and NYSID (New York State Industries for the Disabled) to encourage government contracts with nonprofit organizations serving people with disabilities.

1976—Awarded major CETA-funded Manpower Employment & Training Programs to assist economically and socially disadvantaged adults.

1978—Established the Treatment Services Division to help individuals with psychiatric and developmental disabilities.

1980s

1980—Established the Educational Support Services Division to help at-risk youth complete their schooling.

1980—Established the Jewelry Institute of New York as the official training arm of the New York jewelry industry.

1981—Established the first kosher group homes for individuals with developmental disabilities.

1981—Established Operation Success, a pilot program to identify and counsel at-risk high school students. It is cited in the *Congressional Record* of Fall, 1985, as a model dropout prevention program.

1981—Opened the first TAP (Testing, Assessment, and Placement) Centers funded by the New York City Department of Employment.

1983—Established the first *mobile* Emergency Employment program to address employment needs in the Jewish community.

1984—Opened the New York City Taxi Drivers Institute to provide new immigrants with training in language, taxi regulations, dealing with the public, and familiarity with New York City.

1984—F·E·G·S celebrated its 50th anniversary.

1985—Opened the Jewelry Technical Training Center of Israel—a partnership among Israeli jewelry manufacturers, the Israeli government, local communities, UJA-Federation, and F·E·G·S.

1986—The Challenge Program became the first day treatment program for adults with autism.

1986—The New York State Office of Mental Health requests F·E·G·S to assume “Receivership” of the Brooklyn Psychiatric Rehabilitation Institute, expanding its outpatient and residential programs for the mentally ill.

1986—Became the “Receiver” for Boerum Hill Mental Health Services, establishing F·E·G·S’ first NYS Office of Mental Health Article 31-licensed clinic and continuing day treatment program.

1987—Opened the first CEOSC (Comprehensive Opportunity Support Center) program, a multimillion dollar welfare-to-work initiative sponsored by the New York State Department of Social Services that was the largest program of its kind to that date.

1988—First F·E·G·S residential apartment program opened in Brooklyn. Many additional community residences, single-room occupancies, and other residential alternatives throughout New York City and Long Island will be established over the next decade.

1990s

1990—Through the transfer to F·E·G·S of the programs and licenses of Altro Health & Rehabilitation Services, expanded the scope of rehabilitation programming and established a NYS Office of Mental Health Article 31-licensed clinic in the Bronx.

1992—F·E·G·S was a partner in the creation of the UJA-Federation Community Trust for Individuals with Disabilities to help families plan for the long-term needs of relatives and friends with disabilities.

1992—Awarded the first licenses by New York City for Intensive Psychiatric Rehabilitation Treatment (IPRT) programs.

1992—Back to Business seminars assist unemployed professionals, in cooperation with the New York Board of Rabbis and UJA-Federation.

1993—Jewish Community Services of Long Island merged into F·E·G·S to create and expand our network of family services, serving more than 20,000 Long Island individuals and families annually.

1993—Became the lead agency for New York City in providing Intensive Care Management and Forensic Outreach Services to ex-offenders with mental illness.

1994—Launched youth education programs on HIV/AIDS on Long Island, and SAAVI (Students Advocating Against Violence Initiative) to develop school antiviolence programs.

1995—Became the “Receiver” for Project Life, a residential services program for individuals with developmental disabilities dually diagnosed with mental health and/or substance abuse issues.

1996—Created HR Dynamics, Inc., a subsidiary corporation, to provide diversified human resources consulting, project management, and staffing services.

1998—Through a NYSID (New York State Industries for the Disabled) contract, F·E·G·S' Work Services Division trained and placed workers with disabilities to handle, process, and distribute the New York Transit Authority's four million pieces of mail annually.

1998—Created AllSector Technology Group, Inc., a subsidiary corporation offering technical support consulting, systems integration, voice communications, e-mail, Internet, and intranet support.

2000s

2000—Launched *NoBody's Perfect*[™] to address eating disorders in adolescent girls and young women in the Jewish community, in partnership with the Hadassah Foundation and UJA-Federation of New York.

2000—Partnered with IBM in creating the first software to teach functionally illiterate adults to read, combining F·E·G·S' expertise in adult education with IBM's pioneering voice recognition technology.

2000—Began Operating a NYS-OMH Article 31-licensed counseling center in Central Islip, Long Island, formerly the clinic of La Union Hispanica, serving hundreds of Spanish-speaking and bicultural clients daily.

2001—In the aftermath of the 9/11 World Trade Center tragedy, F·E·G·S provided an extraordinary network of outreach, public health, trauma response, counseling, employment assistance, case management, and advocacy services that reached more than 200,000 people.

2003—Received national recognition for its 9/11 efforts—the Behavioral Healthcare Leadership Award/Leader in Time of Disaster from Eli Lilly and Company and Comprehensive NeuroScience, Inc.; the 2003 Distinguished Program Award from the International Association of Jewish Vocational Services.

2003—Launched Partners in Dignity/The Long Island Regional Care Center to help individuals and families deal with serious, life-limiting, or terminal illness. It is part of the Jewish Healing and Hospice Partnership, an initiative of UJA-Federation.

2003—Brooklyn Resource Center opens, serving the Russian-speaking community with comprehensive services, including a licensed mental health clinic, employment assistance, computer skills training, English-language training, and citizenship preparation.

2004—Haym Salomon Foundation merges into F·E·G·S to create the Haym Salomon Division of the Arts.

2004—Created *ParnossahWorks.org*, a website to help unemployed individuals search for work and a venue for employers to post job openings; shared this system with a range of organizations serving the Jewish community.

2004—Established the *Bronx Lab School*, a unique small school initiative, in partnership with the New York City Department of Education, the Institute for Student Achievement, and the Bill and Melinda Gates Foundation. School achieved 90% graduation rate, with 90% of graduates going to college.

2004—At the request of the Suffolk County Department of Mental Hygiene, F·E·G·S assumed responsibility for Children and Family Mental Health Services

in Amityville, making F·E·G·S one of the largest providers of mental health services in Suffolk County, Long Island.

2005—Inaugurated New York City's innovative welfare-to-work initiative, WeCARE (Wellness, Comprehensive Assessment, Rehabilitation, and Employment), serving more than 30,000 individuals each year who are public cash assistance recipients with medical or mental health limitations to employment.

2005—Through "Receivership" of services formerly operated by the New Hope Guild, F·E·G·S expanded its outpatient behavioral health services for the Russian-speaking community in Brooklyn and Queens.

2005—Became the host organization for The Roots & Branches Intergenerational Theatre, a performance group dedicated to challenging stereotypes about age and between the generations.

2006—Launched the *Thypin Oltchick Institute for Women's Entrepreneurship @ F·E·G·S* to connect women who want to start their own businesses with existing networks of resources, experts, and services. The Institute honors Gertrude Thypin Oltchick, the first woman to run a major steel corporation.

2006—New York Society for the Deaf (NYSD) merged into F·E·G·S, enabling it to receive the essential infrastructure, management, and program operational support to continue and to grow to meet the needs of this community.

2006—25th anniversary of developmental disabilities residential services.

2006—F·E·G·S *Positive SPACE™ (Support, Prevention, Advocacy, Counseling, and Education)* program is one of the largest providers of services on Long Island to individuals and families infected or affected by HIV/AIDS.

2007—Opened the *Brooklyn Bridge Academy*, a transfer high school for students 16 and older who face multiple barriers to high school graduation and post-secondary education, through a partnership with the New York City Department of Education and New Visions for Public Schools.

2007—Established *The Academy*, a comprehensive education, counseling, and support program for youth transitioning out of foster care; supported by the Heckscher Foundation for Children.

2007—Partnered in creating the East Baton Rouge Lab Academy in Louisiana to help restore services in communities devastated by Hurricane Katrina.

2008—Became the first nationally *Certified WorkSearch Center™* of the AARP Foundation.

2008—Child Clinic Plus identifies students in need of assessment and mental health treatment; works with the New York State Office of Mental Health, the schools, and families to provide counseling and support.

2008—Launched *CareerFirsts™*, an online system developed by F·E·G·S' IT subsidiary, AllSector Technology Group, Inc., to help young people develop core workplace competencies; it prepares them for future educational pursuits, training, and employment.

2008—The *Alex and Patricia Gabay Center for Jewish Family Continuity* opened in Long Island.

2008—On Long Island, *Women's Health Services—The Lanie and Tom Blumberg Program* expanded community-based counseling, education, professional training, wellness, and other services.

2008—F·E·G·S assumed operations of refugee resettlement, employment, and domestic violence services from the New York Association for New Americans,

and became recognized by the U.S. Department of Health and Human Services Office of Refugee Resettlement as a New York State VOLAG local affiliate.

2009—In response to the economic crisis, F·E·G·S provides comprehensive employment and career transition services to thousands of individuals as part of UJA-Federation of New York's Connect to Care initiative.

2009—F·E·G·S is a founding partner of the *Business and Sports School (BOSS)*, a small public high school developed with the NYC Department of Education, New Visions for Public Schools, and industry partner *ESPN The Magazine*.

2009—AARP named F·E·G·S as one of the top 50 employers nationally for workers over age 50.

2009—F·E·G·S celebrates its 75th anniversary.

2010—F·E·G·S assumes responsibility for St. Vincent Catholic Medical Centers NYS Article 31-licensed outpatient mental health clinic.

2010—Inaugural Symposium: "The Future of Work: Assuring America's Leadership Position in the New Global Economy," presented by the Al Miller Center for Strategic Leadership, Change, and Innovation in Health, Education, and Human Services.

AllSector Technology Group

congratulates

F·E·G·S on providing 75 years of outstanding service to the community. We are pleased to be your partner in providing technology solutions to support your goals.

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AllSector Technology Group is a full-service technology company offering professional services and applications to support the needs of not-for-profit organizations, government and business.